



« **Fonds Malgache de Formation Professionnelle** »  
« tahiry **Famatsiam-bola Malagasy** ho **Fampiofanana ny mPiasa** »




# « Fonds **M**algache de **F**ormation **P**rofessionnelle »

**Created at the initiative of the social partners, the FMFP joined the large family of 70 training funds worldwide in March 2019 with its avant-garde "brands".**



 **GOVERNANCE:** *Independent, parity and private type.*

 Mechanism of **ORIENTATION** and **PILOTAGE** of the financing of the targeted **SECTORS** or **SKILLS** training.

 Missions of professional **INSERTION** of the young people and development of the **EMPLOYABILITY** of the actors of the **INFORMAL** sector.

# SOURCES OF THE FUNDS



Compulsory corporate contribution of 1% of payroll

Resources From Technical & Financial Partners

## Fonds Malgache de Formation Professionnelle

10%

Management & Support

70%

Priority missions

20%

Cross-sectoral inter-enterprise training projects and strategic project with a national dimension

Ressources additionnelles

"Equity" training project and others





# 1/3

Company positions are not provided!



## 1- FPC: *Continuions Professional Training*

Develop the skills of **employees in companies** at the **sectoral and cross-sectoral** level, to evolve and ensure the sustainability of their jobs.

# 5ans

Average time for a university graduate to find a position.



## 2- FPE: *Pre-employment training*

Encourage the **recruitment of young people** or adults who do not have the necessary **qualifications to directly** fill the jobs available in companies.

# 75%

Population in the informal sector



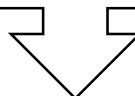
## 3- *Equity-type training*

Strengthen the skills of **micro and small enterprises**, the professional skills of **start-ups**, entrepreneurs in the informal sector and the qualification of employees in **precarious employment situations**.

# 1st FINANCING MECHANISM



The FMFP control the quality of the proposed training device and manages the database of training providers.



*1- Training plan for individual companies*



FPC

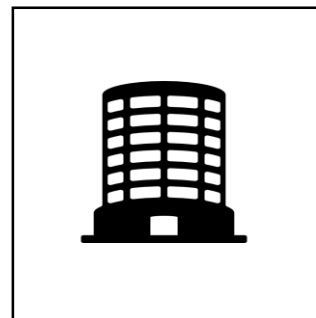
*Continuions Professional Training*

FPE

*Pre-employment training*

SFS

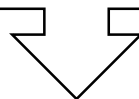
*Soft-Skills*



# 2nd FINANCING MECHANISM



The FMFP directs and targets the skills development of the 5 key sectors, finances cross-sector training and "Equity" type training



*2- Sectoral inter-company training*

*3- Inter-company & intersectoral training*

*5- Equity type training*

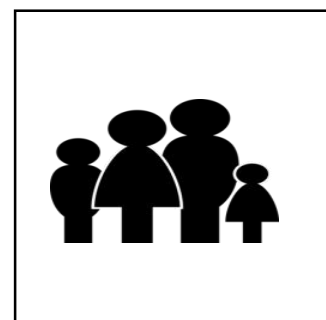
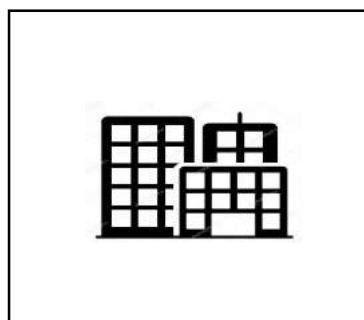


FPC

FPE

SFS

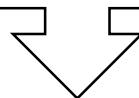
EQUITY



# 3rd FINANCING MECHANISM



The PFMF supports training projects with national strategic dimensions and Control Quality of the proposed training scheme.



**6- Priority National Interest Training Project**



**FPC**

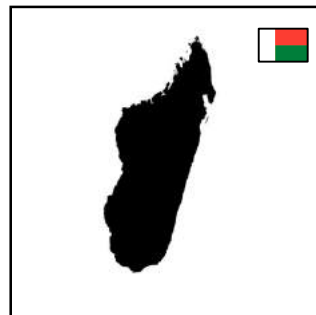
*Continuions Professional Training*

**FPE**

*Pre-employment training*

**SFS**

*Soft-Skills*





**1.059.700.000 Ariary**  
de financement

**6.297**  
bénéficiaires des formations  
professionnelles dont 42% de femmes

Coût moyen de formation par  
personne  
**168.000 Ariary**

15%



**Textile, Clothing & Accessories**

18%



**Rural development**

22%



**Building / Strategic Resources**

13%



**Tourism, Hotels & Restaurants**

11%



**Information and Communication Technology**

36%

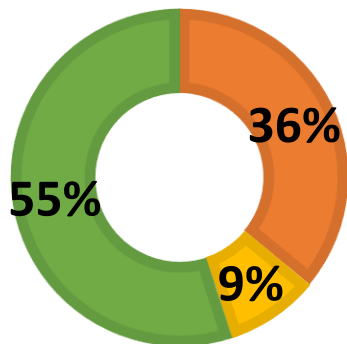


**Equity**

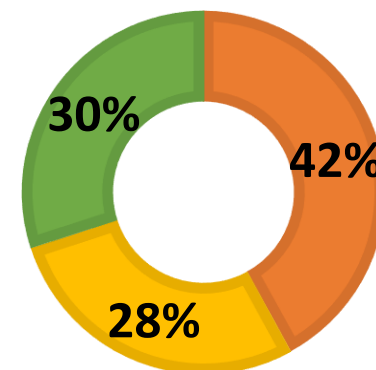




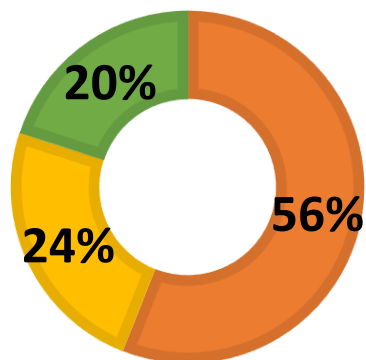
## Textile, Clothing & Accessories



## Rural development

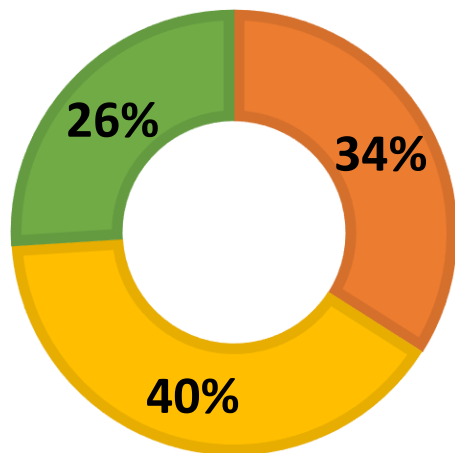


## Building / Strategic Resources

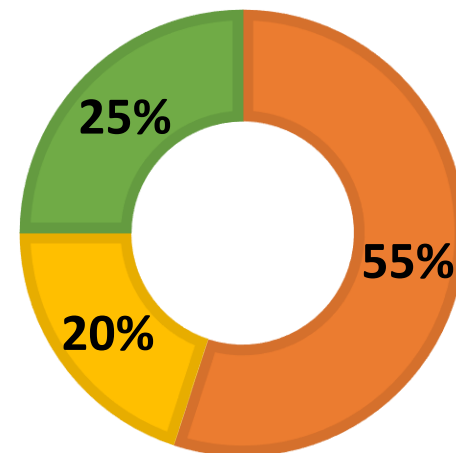




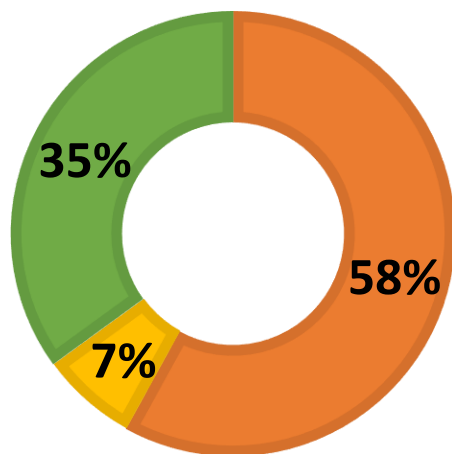
## Tourism, Hotels & Restaurants



## Equity



## Information and Communication Technology





- Strengthen the culture of training
- Engineering Training
- Accompaniment and assembly of training program
- Alternating devices
- Develop local trainers



# MISAOTRA TOMPOKO!

## THANK YOU!

## MERCI!

