



# **LINKÖPING SCIENCE PARK**

Attracting / Connecting / Supporting Brilliant Minds since 1984

Attracting and Retaining Talent for AI in Europe – Brussels 24th January 2024



## Sweden

- Green transition
- AI Sweden
- WASP – Wallenberg AI, Autonomous Systems and Software Program

# LINKÖPING SCIENCE PARK

600+  
companies

14 000  
brilliant minds

38 000  
students

THE HOME OF GROUNDBREAKING INNOVATIONS



LEAD

ONE OF SWEDEN'S  
BEST INCUBATORS



VISUALIZATION &  
IMAGE ANALYSIS



5G  
MOBILE  
COMMUNICATION



AUTOMOTIVE  
SAFETY



IP-TV &  
STREAMING MEDIA



# European Capital of Innovation Awards

The European Rising Innovative City 2023



*AI-generated visualization*



**Linköping**

# Talent attraction & retention

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LINKÖPING  
SCIENCE  
PARK



# SWITCH TO SWEDEN

# About Switch to Sweden

The goal of the program is to increase the number of qualified matches between international talents who are already in Sweden, mainly master's students and researchers such as Marie Curie fellows, and Swedish companies.

By utilizing international talent, we create the conditions to ensure Swedish competitiveness.

# Our approach

## Talents

Strengthen international talent's knowledge of the Swedish labour market and make their academic competences visible for the context of Swedish businesses.

## Companies

Strengthen Swedish companies' ability to recruit international talent

## Matchmaking

Once both groups have the right knowledge, we use a matchmaking tool powered by AI that matches talents and companies. At specific events, meetings between talent and companies are facilitated.



# Supporting the talents and companies

- *Language & Culture*
- *Retention & Integration*
- *Migration & Administration*

# Recommendations

- Creating (easy) ways to connect
  - Companies with talents
  - Talents with talents
  - Talents in to the community

SWITCH TO  
SWEDEN

[www.switchtosweden.se](http://www.switchtosweden.se)

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